

Corporate Citizenship Activities

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Basic Approach

The Nikon Group strives to be a good corporate citizen, developing in partnership with our communities through corporate citizenship activities for future generations based on the Nikon Corporate Citizenship Policy.

Nikon Corporate Citizenship Policy

Nikon has stated in the Nikon Code of Conduct, which sets out the standards for behavior that embodies its corporate philosophy of "Trustworthiness and Creativity", that it will actively promote participation in activities that contribute to communities and serve public interests.

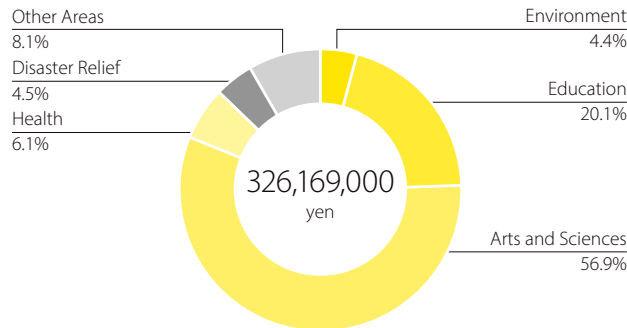
With the strong desire to be a good corporate citizen, Nikon will carry out corporate citizenship activities based on the following policy in order to build good relationships as a member of the community, and to work with the community to achieve sustainable development collectively.

1. We will engage primarily in activities that target the next generation with a focus on the areas of the environment, education, arts and sciences, and health.
2. We will effectively utilize resources such as the technologies and know-how that Nikon possesses.
3. We will build cooperative relationships with organizations (governments, educational institutions, NGOs, NPOs, etc.) that work to promote public interests, resolve social issues, and contribute to technology development through academic research.
4. We value the participation of employees in corporate citizenship activities and will strive to create opportunities for employees' participation in these activities.

System

Nikon engages in corporate citizenship activities, pursuing sustainability through all Group companies. The Sustainability Committee is the entity that drives our sustainability promotion structure. We implement an annual survey on the Nikon Group Corporate Citizenship Activities to monitor whether initiatives adopted by individual Group companies conform with the Corporate Citizenship Policy. Survey results are reported to the Sustainability Committee. Furthermore, with regard to donations, we closely monitor the Nikon Group's current situation in accordance with internal regulations and report it to the Board of Directors.

Expenditures on Corporate Citizenship Activities by Area (Fiscal Year 2023)



Employee Participation

The Nikon Group strives to create a culture in which employees participate in corporate citizenship activities. In addition to support through the Nikon volunteer leave and other programs, we plan easy-to-join activities and

encourage employees to participate.

Participation in Nikon Group Corporate Citizenship Activities

Total participants (fiscal year 2023)	2,575
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Major Initiatives

Encouraging Future Generations to Appreciate Global Environmental Issues

The Nikon Group aims to pass on a healthy global environment to future generations. To this end, we conduct environmental awareness activities for children.

We support the Akaya Project, which aims to restore biodiversity in Japan. As part of our efforts here, Nikon created a study booklet named the AKAYA NOTE for children, and we have distributed this booklet to schools free of charge. We distributed 150 booklets to schools during the fiscal year 2023. In the Netherlands, Nikon Europe B.V. offers an environmental education program called Light on Small, conducted in collaboration with the local branch of the Foundation for Environmental Education (FEE), an international education NGO. The program produces educational materials using the EZ-Micro stereoscope manufactured by Nikon. A total of 1,162 school children used these teaching materials during fiscal year 2023. Nikon Vision in Japan is involved in the *Ikimono Observation Day* in which children learn the joy of science and the importance of environmental conservation through hands-on observation of living

things. The event was held twice In fiscal year 2023, with 220 total participants among parents and children.

Support for Biodiversity Conservation and Restoration → p.102

● Participation in Nikon Group Environmental

Fiscal Year 2023 Results	1,532
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Children participated in *Ikimono Observation Day*, viewing marine life through using the Nikon Fabre Mini portable microscope.

Helping Children Envision the Future

The Nikon Group assists school enrollment and attendance for children who struggle to go to school due to economic reasons. We support children who live primarily in areas involved in Nikon and Nikon products.

Nikon, Nikon (Thailand) Co., Ltd. and Nikon Lao Co., Ltd. provide scholarships in Thailand and Laos through an international NGO.

In Thailand, we provided scholarships to 170 junior high, senior high, and university students during fiscal year 2023. Our efforts have brought scholarships to a

total of 2,917 recipients over the past 17 years. In Laos, we provide scholarships to 100 junior high school students every year, and 1,000 students have received scholarships over the past 10 years. In addition, the Nikon Group in Japan cooperates with the United Nations World Food Programme (WFP) in supporting school feeding to improve the health of children in developing countries and encourage school attendance. In fiscal year 2023, we donated ¥1,381,452 to pay for 46,048 school meals. These meals supported 184 students for one year.

● Children Receiving Financial Assistance from Nikon Group

Fiscal Year 2023 Results	454
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Scholarships in Thailand are provided through Shanti Volunteer Association in Japan and Sikkha Asia Foundation in Thailand. The photo above was taken at an awards ceremony in Phayao, Thailand, in June 2023.

Column

Delivering Picture Books from Japan: Picture Books in the Lao Language

The Nikon Group in Japan participates in the Lao Language Picture Book Project of the specified nonprofit corporation Action with Lao Children (ALC) and conducts volunteer activities with employees. In this project, employee volunteers create Lao language picture books by sticking Lao texts on Japanese picture books and delivering them to school libraries in Laos through ALC.

In Laos, children have limited access to books, and the country generally lacks the number and diversity of books and bookstores found in Japan. Understanding the situation, we launched this activity in the fiscal year 2017 as an educational support program from Japan to Laos, continuing these efforts on an annual basis. During fiscal year 2023, a total of 41 employees participated, producing 105 picture books in the Lao language. To date, 477 employees have participated in this activity over the past seven years, sending 1,022 picture books to Laos.



As the COVID-19 pandemic subsided in fiscal year 2023, we came together physically to create picture books, while offering ways for people to participate from home as well.

Encouraging Younger Generations to Build the Future

Nikon has sponsored the Nikon Photo Contest, an international photography contest, since 1969 to contribute to the development of photographic culture. Through a divisional structure that aligns with the trends of the times, the contest continues to provide opportunities for creators to share the message they wish to convey, regardless of age, nationality, experience, or manufacturer of photographic equipment. Furthermore, Nikon Imaging Japan continues to manage the Nikon Salon, a photography exhibition space we established in 1968 to popularize and strengthen photographic culture. The Nikon Salon is a venue for the exhibition of outstanding images in all categories, breaking down barriers between professional and amateur photographers and unaffected by corporate strategies, in pursuit of the true nature of photography exhibitions. Nikon Salon is committed to supporting young photographers. Since 1999, the Salon has presented the Miki Jun Award for the most outstanding exhibition of work by an emerging photographer. Since 2008, Nikon Imaging Korea Co., Ltd. has been actively supporting programs to develop the talents of young people interested in photography, including sponsorship of the Daum Junior Photo Festival organized by the Parkgeonhi Foundation each year. Group companies overseas are also making various efforts to support the next generation in the realm of visual culture.

To foster the next generation of industrial human resources, Nikon established the Nikon Optical & Precision Frontiers Research Program in the Institute of Industrial Science at the University of Tokyo. This program contributes to the education of engineers who will be the next generation of leaders in the optics industry, while at

the same time, identifying research categories that will serve to create value of the type society will demand in the future. Through this new program, Nikon aims to contribute to the cultivation of the next generation of talent while striving to generate research themes that can lead to social implementation and create value that society will demand by society in the future. In addition, the Nikon-JICA scholarship at Savannakhet University in Laos supports the development of talented individuals who will support Laos in the future, and improves the educational environment in the Japanese language department to foster industry personnel who understand Japanese. Within our overseas Group companies, Morf3D Inc., a U.S.-based company specializing in additive manufacturing design and production, is involved in various initiatives. These include conducting lectures on additive manufacturing for university students and organizing events for high school students to learn about career paths for becoming technicians. Nikon SLM Solutions AG of Germany sponsors a student formula racing team from Technische Hochschule Lübeck to help local students improve their technical skills.

● Participation in Nikon Group Talent Search and Educational Initiatives

Fiscal Year 2023 Results	18,137
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Tears in the rain won the Grand Prize in the Single Photo category of the Nikon Photo Contest for 2022-2023.



Young people participating in the Daum Junior Photo Festival supported by Nikon Imaging Korea Co., Ltd.



The Nikon-JICA scholarship award ceremony was held for the first time in four years at Savannakhet University in December 2023.

Column

Established Scholarships for Students of National Colleges of Technology

In fiscal year 2022, Nikon established a scholarship for students of national colleges of technology in cooperation with the National Institute of Technology, and began providing funds to 40 students in the first phase of scholarships beginning fiscal year 2023.

These scholarships are intended for students at technical colleges of technology—institutions of higher education that aim to foster practical and creative—to foster practical and creative engineers. Nikon hopes to increase the number of next-generation professionals with whom the Company will create a *global society where humans and machines co-create seamlessly* as described in the Nikon Group Vision 2030. The Company also aims to contribute to the development of human resources in the fields of science and engineering who will support the future industrial infrastructure of Japan.

Nikon not only provides scholarships, but also supports students by communicating with them and providing information helpful in developing future careers.



Students from national colleges of technology gathered at the scholarship certificate award ceremony held in September 2023.

Sustainable Community Well-Being

The Nikon Group aspires to create better communities for the future, and we are committed to activities that contribute to community happiness and health.

Nikon India Private Limited

Nikon India Private Limited has been helping to provide home-based fostering for 72 children in need of social care through SOS Children's Villages of India. In addition, through Magic Bus India Foundation's Youth Skilling Program, the company contributes to the creation of employment opportunities and skills development support for approximately 150 NEET (Not in Education, Employment, or Training) youth.



Children in need of social care supported by SOS Children's Villages of India through donations from Nikon India Private Limited.

Nikon Europe B.V.

Nikon Europe provided support for the Kinder Beest Feest event. This event invites children with chronic illnesses and their families to fun outdoor activities. Employees operated two booths, one for photography and the other for the use

of microscopes. The company gave away commemorative photos and provided children with the opportunity to make observations using a microscope.



Nikon Europe B.V. staff members took commemorative photos of children with chronic illnesses and their families at the event.

Nikon Precision Taiwan Ltd.

Every year since fiscal year 2010, Nikon Precision Taiwan has supported welfare organizations and children's homes through donations. The company also encourages employees to donate to these organizations and homes through matching gifts.



In fiscal year 2023, Nikon Precision Taiwan delivered unused monitors, PCs, cell phones, and other items to local facilities for use by people with disabilities.

Nikon Canada Inc.

Each year during the holiday season, we hold a toy drive for underprivileged children. This charity event has grown in scale each year thanks to the dedication of our employees.



Gifts brought to the toy drive by employees

Nikon India Private Limited

Nikon India provided support to an ophthalmic assistant training program at one of India's leading eye care institutions. The program aims to address the shortage of ophthalmology specialists capable of making initial diagnoses, as well as to encourage the empowerment of women. Training young women, often marginalized in their communities, in basic ophthalmology skills and assigning them to various locations helps the country battle blindness due cataracts and other treatable diseases that are still common in India. In fiscal year 2023, the program provided support in training 40 ophthalmic assistants.



Training course for ophthalmic assistants supported by Nikon India Private Limited.

Nikon Europe B.V.

Since 2017, Nikon Europe B.V., France Branch has been a sponsor of Tous HanScène, a student video contest that conveys the reality of living with handicaps and students with disabilities.



The contest is designed to expand learning opportunities for young people with disabilities.

Nikon Imaging Korea Co., Ltd.

Nikon Imaging Korea began recruiting a CSR Crew within the company in fiscal year 2023 to promote CSR and volunteer activities. Volunteer activities included

the distribution of charcoal briquettes for use in heating systems during the winter to families in financial need.



Approximately 20 volunteers distributed charcoal briquettes to 10 families.

Nikon Precision Inc. / Nikon Research Corporation of America

Nikon Precision and Nikon Research Corporation of America support volunteer activities conducted by employees. These volunteer activities include an annual food bank drive, which assists families in the community who are in financial need.



Company employees support local food bank activities.