

Nikon Group Profile

Corporate Information

Company name Nikon Corporation

Head office 5-20, Nishioi 1-chome, Shinagawa-ku, Tokyo 140-8601, Japan
Tel.: +81-3-3773-1111

Representative Toshikazu Umatate
Representative Director and Chairman

Established July 25, 1917

Capital ¥65,476 million (as of March 31, 2024)

Revenue Consolidated 717,245 million yen (as of March 31, 2024, presented under International Financial Reporting Standards (IFRS))

Number of employees Consolidated 19,444 (as of March 31, 2024)
Non-consolidated 4,388 (as of March 31, 2024)

Group companies by region (consolidated; as of March 31, 2024)
Japan [excluding Nikon] 20 companies / Europe 18 companies / Asia Oceania 25 companies / Americas 18 companies

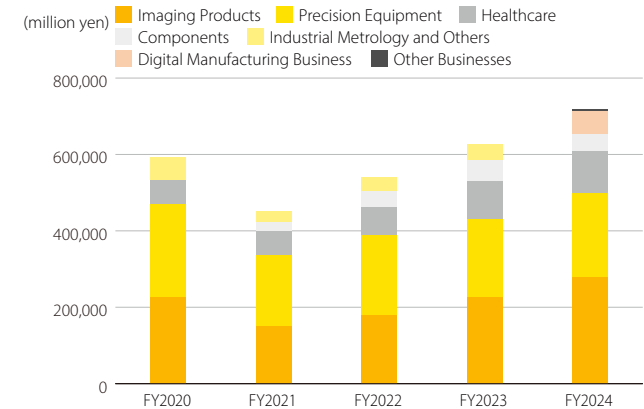
Business domains The Nikon Group provides a wide range of products, services, and solutions globally based on our opto-electronics and precision technologies cultivated over more than 100 years of history.

Main Business, Products by Segment

- **Imaging Products Business**
Digital camera-interchangeable lens type, interchangeable lens, professional digital cinema cameras
- **Precision Equipment Business**
FPD lithography system, semiconductor lithography system, Alignment station, Measurement and inspection system
- **Healthcare Business**
Biological microscope, Retinal diagnostic imaging system, cell manufacturing
- **Components Business**
EUV-related components, optical parts, optical components, encoder, measurement and inspection systems, photomask substrate for FPD
- **Digital Manufacturing Business**
Metal 3D printers, optical processing machines, 3D scanners, contract material processing

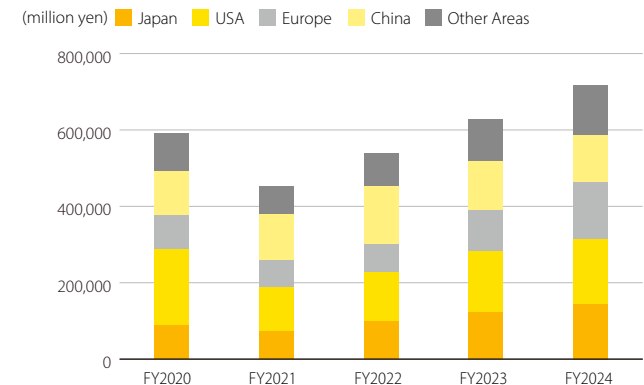
Main Financial Data

● Revenue by Industry Segment (Consolidated)



* Figures are presented in accordance with IFRS.
 * Based on reportable segments through the fiscal year ended March 2023. The Components Business is presented as a reportable segment beginning the fiscal year ended March 2022.
 * Composition of revenue by segment

● Revenue by Region (Consolidated)



* Figures are presented in accordance with IFRS.

Corporate Philosophy

Trustworthiness and Creativity

Corporate vision

Unlock the future with the power of light

External Evaluation

As a business enterprise that adopts a proactive stance towards sustainability activities, the Nikon Group has received positive evaluations from a variety of external organizations.

Inclusion in ESG Investment Indexes (As of June 15, 2024)

Dow Jones Sustainability Indices DJSI World and DJSI Asia Pacific

Selected: Since 2018

Every year, the sustainability of major global companies is quantified from three perspectives: economy, environment, and society. Based on the results of evaluation by industry, approximately the top 10% are selected for DJSI World and approximately the top 20% in the Asia-Pacific region are selected for DJSI Asia Pacific.

Member of

Dow Jones Sustainability Indices

Powered by the S&P Global CSA

FTSE4Good Index Series

Selected: Since 2004

The ESG Investment Indexes by FTSE Russell, wholly owned by the London Stock Exchange.



FTSE4Good

FTSE Blossom Japan Index*¹

Selected: Since 2017

FTSE Blossom Japan Index is designed to reflect the performance of Japanese companies with excellent track records in terms of ESG.



FTSE Blossom Japan Index

FTSE Blossom Japan Sector Relative Index*¹

Selected: 2022

It is designed to measure the performance of Japanese companies that demonstrate relative environmental, social, and governance excellence in their respective sectors.



FTSE Blossom Japan Sector Relative Index

MSCI Nihonkabu ESG Select Leaders Index*¹ *²

Selected: Since 2024

An index constructed by selecting companies with excellent ESG ratings from the constituents of the MSCI Japan IMI Index. In order to prevent bias in industry sectors, it utilizes the industry classification of the S&P Global Industry Classification Standard (GICS), selecting the top 50% of companies with high ESG ratings within each sector.

2024 CONSTITUENT MSCI NIHONKABU ESG SELECT LEADERS INDEX

MSCI Japan Empowering Women Index*¹ *²

Selected: Since 2019

The MSCI Japan Empowering Women Index selects companies in various industries that have demonstrated superior gender diversity performance, from among the 500 listed Japanese companies with the highest market capitalization.

2024 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

S&P/JPX Carbon Efficient Index*¹

Selected: Since 2018

The S&P/JPX Carbon Efficient Index is an index that uses TOPIX, the representative stock index for the Japanese market, as its securities universe and selects composite stocks with a focus on disclosure of environmental information and level of carbon efficiency.



*¹ Selected as an ESG index by the Government Pension Investment Fund, or GPIF.
*² The inclusion of Nikon Corporation in any MSCI index, and the use of MSCI logos, trademarks, service marks or index names herein, does not constitute a sponsorship, endorsement or promotion of Nikon Corporation by MSCI or any of its affiliates. The MSCI indexes are the exclusive property of MSCI. MSCI and the MSCI index names and logos are trademarks or service marks of MSCI or its affiliates

ESG Evaluation (As of March 15, 2024)

CDP Climate Change A List and CDP Supplier Engagement Leader

CDP is an NPO whose main activities include requesting that business enterprises and local government authorities disclose information relating to the measures they have taken to address environmental issues, including climate change strategies, waste resource conservation, forest conservation, etc., in line with requests from global institutional investors etc. who are concerned about the environment, and also promoting increased adoption of measures of this type. Organizations that secure an A rating (the highest possible rank) in relation to climate change are included in the CDP Climate Change A List. Nikon has been selected for the "A List" for the fifth consecutive year from FY2019.

Furthermore, Nikon has been selected as a "Supplier Engagement Leader", the highest rating in the CDP's Supplier Engagement Assessment, which evaluates how effectively companies are collaborating with their suppliers on climate change issues, for fifth consecutive years from the fiscal year 2019.



AAA MSCI ESG Rating

The MSCI ESG Ratings adopt a seven-point scale from "AAA" to "CCC," ranking a company's ESG performance according to industry-specific ESG risks and its ability to manage those risks relative to its industry peers. In both 2023 and 2024, Nikon achieved the highest rating of "AAA".

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ISS ESG "Prime" Status

ISS ESG is the responsible investment arm of the world's proxy advisory firm, Institutional Shareholder Services Inc. (ISS) and conducts sustainability rating assessments. On December 4, 2023, we are rated "Prime" in the ESG Corporate Rating that is given to companies that are received high evaluation from the perspectives of the environment, society, and governance in their industry sectors.



Sustainability Yearbook 2024 Top 10% S&P Global CSA Score

S&P Global conducts the Corporate Sustainability Assessment (CSA) on listed companies worldwide every year, evaluating their sustainability from economic, environmental, and social perspectives. The company publishes "The Sustainability Yearbook" online with the aim of distinguishing companies that have received high CSA scores and includes the top 15% of scoring companies in this Yearbook. Nikon is listed in "The Sustainability Yearbook 2024" as a company whose score is within 10% of the top company in its industry category. In the 2023 CSA, approximately 9,400 companies across 62 industries were surveyed, and 759 companies were listed in "The Sustainability Yearbook 2024".



Sustainalytics ESG Risk Ratings

Sustainalytics evaluates how exposed companies are to significant ESG issues and how effectively they manage them. The ESG risk ratings are designed to assist institutional investors in identifying and understanding financially material ESG risks at the individual security/portfolio level, and we have received a Low Risk rating.

