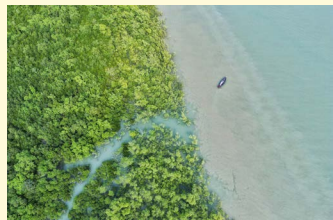


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About the Cover Photo

The cover photo features the Excellence Award winner of the Nikon Group Sustainability Photo Contest. We solicited entries from within the Nikon Group under the theme of the SDGs, receiving 137 submissions from ten different countries.

Work title: Protectors

Winner: Shibashis Mukherjee

Company: Nikon India Private Limited (India)

Reasons for the award

In this work, the mangrove area of the Sundarbans in India was photographed from above. Mangrove forests are known as "cradles of life" and are treasure houses of biodiversity. The work poses the question of whether we can pass on this wonderful environment to the future. It was praised as it is symbolic of environmental sustainability.

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About Sustainability Report 2024

Editorial Policy

The Nikon Group aspires to be a company that can both grow our business and contribute to the sustainable development of society. We also hope to build strong relationships with stakeholders by sharing information proactively about our basic approaches and initiatives.

The Sustainability Report 2024 is produced with reference to the GRI Sustainability Reporting Standards (GRI Standards) in order to provide comprehensive disclosure of non-financial information to stakeholders. In addition, we have disclosed climate-related information based on the recommendations of the Task Force on Climate-Related Financial Disclosure (TCFD). We have also disclosed biodiversity-related information by referring to the recommendations of the Task Force on Nature-Related Financial Disclosure (TNFD). We also refer to other domestic and international standards and guidelines as needed, such as the International Sustainability Standards Board's (ISSB) Sustainability Disclosure Standards (IFRS S1 and IFRS S2).

We have structured this report in accordance with the Nikon Group's materiality and reports activities and results for the reporting period, with detailed data disclosed in the Sustainability Report 2024 Data Index. Data marked with a star (★) in the Data Index has received third-party assurance from Deloitte Tohmatsu Sustainability Co., Ltd. in accordance with ISAE 3000 and ISAE 3410 (of the International Standards on Assurance Engagements) in order to improve the reliability of the figures.

Reporting Period

Fiscal Year 2023 (April 1, 2023 to March 31, 2024)

Disclosures include some activities in or after April 2024.

Boundaries

Nikon Group: Nikon Corporation and consolidated subsidiaries (81 companies)

*When relevant, we clearly indicate individually defined boundaries (including non-financial information such as risks and dependencies) in each section. (Environmental data is summarized on p. 062)

Definition of Words and Numbers

Nikon: Indicates Nikon Corporation or brand

Group Companies: Indicates Nikon subsidiaries

* Employees: Includes Nikon Group executives, full-time employees, part-time employees, contract workers, dispatched workers, temporary personnel.

* Numbers: The financial numbers in this report are rounded to the nearest hundred million yen, and to the nearest million yen when stated in millions. Other figures are also rounded after presentation. Therefore, sums of detailed figures may not match total amounts.

Publication Date

September 2024 (previous report: September 2023)

This document is published once a year as an annual report. Some past environmental performance data has been changed due to expansion of reporting boundary and other reasons.

Reference Guidelines, Etc.

GRI Sustainability Reporting Standards (GRI Standards)

Final Report Recommendations of the Task Force on Climate-related Financial Disclosures

Recommendations of the Task Force on Climate-Related Financial Disclosures

International Sustainability Standards Board (ISSB) IFRS S1, IFRS S2

GRI Content Index

Comparisons with each item of the GRI Standards are shown in the GRI Content Index.

GRI Content Index → **p.G-01**

Contact

Nikon Corporation Corporate Sustainability Department

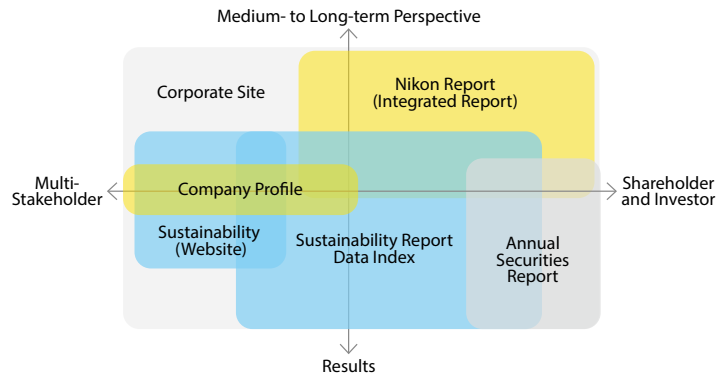
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On Disclosure of Financial and Non-Financial Information

Nikon provides information designed for target audience and by time frame. We feature the Nikon Report (Integrated Report) on the Investor Relations page of our corporate website. This report highlights our efforts towards medium- to long-term growth and increasing corporate value. We also provide the Annual Securities Report, which contains information on our performance and management, primarily for shareholders and investors. Our Sustainability page provides information on environmental and social matters for a wide range of stakeholders, along with a Sustainability Report and data collection containing more detailed ESG information. Furthermore, the Corporate Information page provides a corporate profile that summarizes the company and its business.

● Division of Various Information Tools



Corporate Site
<https://www.nikon.com/>



Investor Relations
<https://www.nikon.com/company/ir/>

- Nikon Report (Integrated Report)
<https://www.nikon.com/company/ir/management/nikon-report/>

- Annual Securities Report, etc.



Sustainability
<https://www.nikon.com/company/sustainability/>

- Sustainability Report

- Data Index, etc.



Corporate Information
<https://www.nikon.com/company/corporate/>

- Company profile, etc.