

# Nikon's Sustainability

The Nikon Group aims to both contribute to a sustainable society and achieve sustainable growth for itself by putting into practice the Nikon philosophy of Trustworthiness and Creativity through our business activities. Specifically, by tackling 12 materialities in four areas of Business Activities, Environment, Society/labor, and Governance, we are committed to “create” value that contributes to solve social challenges and achieve Sustainable Development Goals (SDGs), and continually assess the impact our business has on the society, make improvements, and meet society’s expectations to win trust.

## Sustainable society

Healthy environment

Comfortable society

Mental and physical well-being

## Areas where Nikon contributes

Safety and work environment  
(Reduce human work/automate and customize)

Decarbonization

Circular systems for resources

Health  
(More precise and individualized treatment)

Enriched spirit  
(Education × digital)

## 12 Materialities

- (1) Creating social value through core technologies
- (2) Ensuring trustworthiness by maintaining and increasing quality



- (3) Promoting a decarbonized society
- (4) Promoting resource circulation
- (5) Preventing pollution and conserving ecosystems



- (6) Building a resilient supply chain
- (7) Respecting human rights
- (8) Diversity, equity & inclusion
- (9) Employees' health and safety



- (10) Thorough compliance
- (11) Strengthening corporate governance
- (12) Strengthening risk management



## Create value for society through businesses that are mindful of society and the environment

### [FY2030 targets toward reaching net-zero\* by FY2050]

- Reduce greenhouse gas emissions from business sites by 57% (compared to FY2022)

\*Reduce greenhouse gas emissions (Scope 1, 2, 3) across the value chain by 90%, and neutralize any remaining emissions through internationally recognized means.

### [Major initiatives related to SDGs]

- Reduced greenhouse gas emissions from business sites by 67% in FY2023 (compared to FY2013)
- Achieved 69% of utilization ratios for renewable energy in FY2023 and advanced the target year for 100% from FY2050 to FY2030
- Established a Nikon Global DEI Policy and implemented measures for all global sites with the aim of management that leverages diversity
- Achieved 34.1% women among new-graduate hires (target: 25% or more) and 7.8% women in managerial positions (target: 7.5% or more) in FY2023