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Message from the Top Management

Striving to be a Company that Contributes to the Sustainable Development of Society through Optical Technology



Makoto Kimura

Makoto Kimura
 Chairman of the Board
 Representative Director
 Chairman of the CSR Committee

Kazuo Ushida

Kazuo Ushida
 President
 Representative Director

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The corporate social responsibility (CSR) of the Nikon Group is to materialize its corporate philosophy of "trustworthiness and creativity" in its business activities and contribute to the sustainable development of the society. Based on this vision, we support the United Nations Global Compact 10 principles of "human rights," "labor," "environment," "anti-corruption" and carry out our business activities by paying attention to social issues in order to deliver products and services that enrich people's lives.

Progress in this regard for the fiscal year ended March 2016 includes developing a Long-term Environmental Vision and establishing Medium-term Environmental Goals for the reduction of greenhouse gas emissions by 2030. In addition, as a commitment to fulfill our responsibility in the supply chain, we have established the "Nikon CSR Procurement Standards" in compliance with the EICC Standards which are the global standards for the electronic industry, and we have started the CSR survey with the support of our procurement partners. We have also begun the disclosure regarding the United Kingdom Modern Slavery Act as part of a continued effort for the resolution of the international human rights issue. With regard to fair trade, in addition to our efforts to complete worldwide anti-bribery guidelines and promote them within the Group, we have conducted education on Competition Law in all of our major business units. Moreover, in order to provide a work environment where the diverse employees can play an important role, we have adopted a new personnel evaluation system as part of our global HR policy "FUTURE IN FOCUS."

Furthermore, Nikon transitioned to a company with an Audit and Supervisory Committee subsequent to the approval at the 152nd Annual General Shareholders' Meeting held on June 29, 2016. This transition will contribute to the improvement of transparency, clarification of management responsibility and efficiency of the decision-making process, while further strengthening the supervisory function of the Board of Directors.

In this way, we are taking steps to address these issues. Meanwhile, in the global community, as you can see the "Sustainable development goals (SDGs)" unanimously be adopted by all member states of the United Nations, social issues such as climate change, depletion of natural resources, and poverty etc. are extremely critical. Corporation is expected to take ownership and play an important role in the search of the solution to these problems. A few years ago, Nikon Group launched an internal project to study the social issues that need to be solved and the fields where Nikon can exploit its capabilities, and decided to enter the medical field. Here at Nikon we want to make the best use of our optical and image analysis technologies in sincere and wholehearted business activities that contribute to the health and wellness for the people around the world. Even in our existing businesses, we will not limit simply to provide apparatus; we will provide efficient solutions that contribute to the preservation of resources for our customers.

We look forward to having the continuous support from our stakeholders.