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About Sustainability Report 2016

Editorial Policy

The Nikon Group's social responsibility (CSR) is to embody our corporate philosophy: "Trustworthiness and Creativity" through business activities and contribute to the sustainable development of society.

On celebrating its 100th anniversary in 2017, while we are advancing major change under the Medium-Term Management Plan to become a company that grow toward the next 100 year, we also feel the need to change our CSR activities. Business activities make various impacts on economy, society, and environment and our CSR activities focused on reducing risks. Meanwhile, Nikon has been contributing to solving issues through offering various social values with technologies related to light. We believe that we need to strengthen these types of initiatives that make a positive impact.

This year, the name of an important tool to communicate with the stakeholders has been changed from "CSR Report" to "Sustainability Report." We hope to revitalize our initiatives through using the word sustainability and convey the message of further contributing to the sustainable development of the society to readers in and outside the company.

[Sustainability Page on the Website]

Information on our pollicy and major CSR activities are disclosed in a manner that is easy to understand for general readers.

URL http://www.nikon.com/about/sustainability/

[Sustainability Report 2016 (PDF)]

Detailed information related to Nikon's CSR activities such as policy, system, and various numerical data are disclosed. Part of the numerical data has received the independent practitioner's assurance for improving credibility.

*Nikon's management and financial information are disclosed on the Nikon Report 2016 and Investor Relations page (http://www.nikon.com/about/ir/) on the website.

Reporting Period and Boundary

This report focuses on the period from April 1, 2015 to March 31, 2016 (the year ended March 31, 2016), and also includes some information about activities conducted in and after April 2016.

In this report, "Nikon" refers to the Nikon brand or the parent company only, "Group companies" collectively refers to Nikon Corporation's 84 consolidated subsidiaries and "Nikon Group" refers to Nikon Corporation and the Group companies. The boundary for environmental data is stated in "The Nikon Group's Environmental Management Systems and Environmental Performance Data Boundary." In cases where a specific boundary is defined, details are clearly specified in each respective section. Unless otherwise stated, the term "employees" includes Nikon Group corporate executives, permanent and non-regular staff, contract workers, dispatched workers, part-time employees, and temporary personnel.

References

This report has been drawn up with reference to the Global Reporting Initiative's *Sustainability Reporting Guidelines G4*, the Japanese Ministry of the Environment's *Environmental Reporting Guidelines (2012)*, and the International Organization for Standardization's *ISO 26000: 2010—Guidance on Social Responsibility*.

Report Production Department and Contact Information

CSR Section, CSR Department, Corporate Strategy Division, NIKON CORPORATION
Shinagawa Intercity Tower C, 2-15-3, Konan, Minato-ku, Tokyo 108-6290, Japan
Tel.: +81-3-6433-3722 Fax: +81-3-6433-3751
Email: Csr.Info@nikon.com

Environmental Matters

Environmental Administration Section, Environmental & Technical Administration Department, Business Support Division,
NIKON CORPORATION
Ochanomizu Sola City, 4-6 Kanda Surugadai,
Chiyoda-ku, Tokyo 101-0062, Japan
Tel.: +81-3-3525-4024 Fax: +81-3-3525-4058
Email: Eco.Report@nikon.com