

CSR Promotion System

We are carrying out initiatives to achieve a sustainable society by fulfilling the corporate social responsibilities of the entire Nikon Group using a system centered on the CSR Committee.

The Nikon Group's CSR Promotion System

The Nikon Group has established the CSR Committee, which is chaired by the president and has members drawn from the Executive Committee, to promote sustainability initiatives across the Group. The CSR Committee convenes twice a year to set goals, receive progress reports on activities, issue directions for improvement as required, and make overarching decisions about sustainability activities. The Business Conduct Committee, the Environmental Committee, and the Supply Chain Subcommittee have also been established as subcommittees under the CSR Committee.

CSR Promotion at Group Companies Outside Japan

We have assigned the supervision and promotion of CSR to each holding company outside of Japan in consideration of the characteristics of each region, including culture, customs and language, so as to advance uniform and consistent initiatives across the Nikon Group. We divide the geographic areas where we operate into five regions. CSR Committees consisting of Group company directors are established in each region, and CSR Communication Meetings consisting of CSR coordinators at each company.

Additionally, we convene the CSR Global Communication meeting once every year with representatives of CSR departments of each holding company where the progress of activities and social trends in each region are shared and discussed.

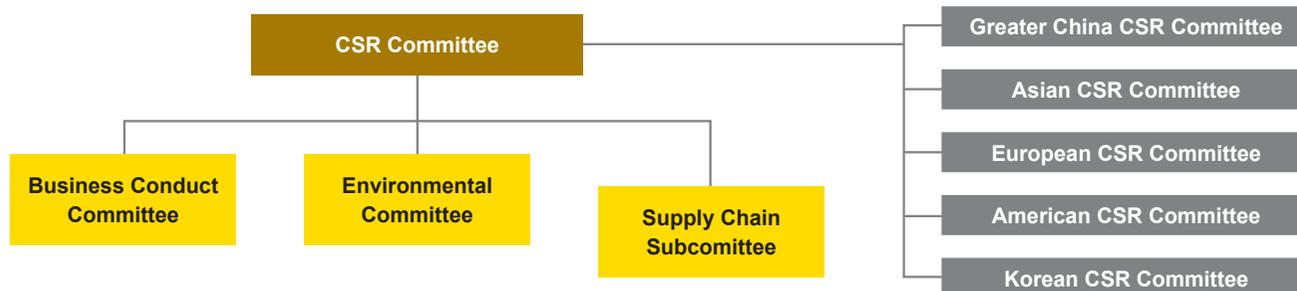
* Greater China refers to China, Hong Kong and Taiwan. The Asia Region refers to countries in Asia excluding Greater China and Korea, Oceania, and the Middle East.

Raising Awareness About CSR

The Nikon Group began publishing a CSR newsletter in fifteen languages to raise the CSR awareness of all Nikon Group employees. Each edition examines themes covering the four areas of the U.N. Global Compact, incorporates the views of CSR departments at regional holding companies, and contains articles geared toward Group employees outside Japan.

In the year ended March 31, 2017, we launched a special series about the SDGs in this newsletter. Also, given growing interest in the protection of personal information, we also added articles about information security. The CSR Committee invites outside experts to give presentations in order to share information about the latest CSR trends internationally with executive officers. The employee awareness survey conducted globally contains a question on awareness of the CSR newsletter. The survey results indicated 85.02% of employees are aware of the CSR newsletter, greatly exceeding the target of 70% or higher set for the year ended March 31, 2017.

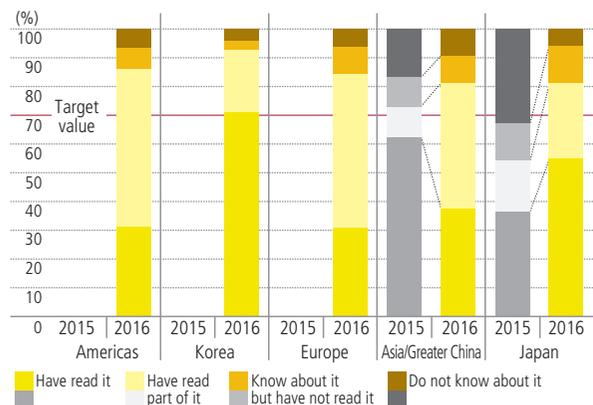
CSR Promotion Organization (As of April 1, 2017)



CSR Newsletter

> Our Approach to Sustainability > CSR Promotion System > CSR Priority Issues > Stakeholder Engagement

Results of the CSR Awareness Survey



Initiatives under the U.N. Global Compact

Nikon became a signatory to the U.N. Global Compact in 2007. We respect the ten principles covering the four areas of human rights, labor, environment and anti-corruption.

Main Achievements during the Year Ended March 31, 2017 Related to the Ten Principles of the U.N. Global Compact

	Policy	Jurisdiction	Achievements
Human rights/ Labor	Nikon CSR Procurement Standards	Supply Chain Subcommittee	Conducted surveys of procurement partners based on the Nikon CSR Procurement Standards, carried out audits based on the results, and requested submission of improvement plans
	Policy on Conflict Minerals	Conference for Conflict Minerals	Conducted surveys on conflict minerals covering procurement partners
Environment	Basic Environmental Management Policy	Environmental Committee	Expanded coverage of the environmental management system to the entire Nikon Group, and implemented activities in accordance with the Environmental Action Plan
	Nikon Green Procurement Standards	Supply Chain Subcommittee	Conducted surveys and audits of procurement partners related to their environmental management systems
Anticorruption	Nikon Anti-Bribery Policy	Business Conduct Committee	Created guidelines for anti-bribery policies in each region as well as introduced these policies and provided training on them