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Stakeholder Engagement

The Nikon Group fosters two-way communication with its stakeholders through various methods and opportunities.

Main Forms of Engagement with Stakeholders

Stakeholder	Methods of engagement
Customers	<ul style="list-style-type: none"> - Call centers and service counters - Responses to customers by departments in charge of sales / services - Sharing of information via the website and other methods - Exhibitions / events, etc.
Shareholders	<ul style="list-style-type: none"> - General meetings of shareholders - News releases / public announcements via mass media and other methods - Publishing of various types of printed materials including NIKON REPORT, and interim / annual reports - Sharing of information via the website and other methods - ESG investment results briefings - Addressing ESG investments, etc.
Employees	<ul style="list-style-type: none"> - Sharing of information via company newsletter, the intranet, and other methods - Labor and management conferences, conferences with employee-elected representatives - Reporting / Consulting System - Monitoring of Group companies and conducting employee awareness surveys on human rights/labor practices, etc.
Business partners	<ul style="list-style-type: none"> - Dialogue through everyday business activities - Inspections of procurement partners' sites / feedback on the results - Briefings/questionnaire surveys for procurement partners - Confirming the establishment of environmental management systems (surveys/audits), etc.
Society	<ul style="list-style-type: none"> - Participation in local events - Cooperation with NGOs / NPOs in social contribution and other activities - Participation in economic and industry organizations - Consultations with governmental agencies, etc.

List of Main Affiliated Organizations related to CSR (As of March 31, 2017)

Organization Name
Council for Better Corporate Citizenship (CBCC)
Global Compact Network Japan
Business Ethics Research Center (BERC)
Japan Business Council in Europe (JBCE) CSR Committee and Environmental Committee
Japan NGO Center for International Cooperation (JANIC)
Conflict-Free Sourcing Initiative (CFSI)
JEITA Responsible Minerals Trade Working Group
Business for Social Responsibility (BSR) Human Rights Working Group
Joint Article Management Promotion-consortium (JAMP)

List of Main Donations and Beneficiaries in Social Contribution Activities (As of March 31, 2017)

Organization Name	
Chiba University	Toyo Bunko
University of Tokyo	Japanese Foundation for Cancer Research
The Mitsubishi Foundation	The Mitsubishi Economic Research Institute
Japan Student Services Organization (JASSO)	Museum of Astronomical Telescopes
OISCA	EU-Japan Fest Japan Committee
Shanti Volunteer Association	Japan Professional Photographers Society
EDF-Japan	The Nature Conservation Society of Japan
The Seikado Foundation	Japan Association for the World Food Programme
Japan International Cooperation Agency	United Nations Information Centre (UNIC TOKYO)

* Organizations receiving the largest donations

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Evaluations from Stakeholder

The Nikon Group carries out CSR activities after engaging stakeholders and listening to their views.

■ Other Evaluation Results (Year Ended March 31, 2017)


- ▶ Fieldmicroscope “EZ-Micro” receives the “Good Design Long Life Design Award” (November 2016)
http://www.nikon.com/news/2016/1101_gooddesign_01.htm
- ▶ Two Nikon products—the D5 and D500 digital SLR cameras receive the Red Dot Award: Product Design 2016 (April 2016)
http://www.nikon.com/news/2016/0418_award_01.htm


Inclusion in ESG Investment Index (As of July 3, 2017)

ESG Investment Index	Selected/Overview
 FTSE4Good	Selected: Since 2004 The FTSE4Good Index Series is designed by FTSE Russell, wholly owned by London Stock Exchange Group, to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices.
 Morningstar Socially Responsible Investment Index (MS-SRI)	Selected: Since 2010 The Morningstar Socially Responsible Investment Index (MS-SRI) is the first socially responsible investment index in Japan. Morningstar Japan K.K. selects 150 companies from among approximately 3,600 listed companies in Japan by assessing their social responsibility, and converts their stock prices into the index.
 ECPI Ethical Index Global	Selected: Since 2011 ECPI is a company based in Italy and Luxembourg, and produces research, ratings and indices on companies' ESG performance.
MSCI ESG Leaders Indexes	Selected: Since 2014 The indexes, formerly known as MSCI Global Sustainability Indexes, comprise companies with high ESG ratings in their industry sectors.


*1 A newly developed index that has been selected as an investment target by the Government Pension Investment Fund, or GPIF.

Rating Evaluation (As of March 31, 2017)

Rating	Evaluation/Overview
 DBJ Environmental Ratings	Evaluated: Since 2016 Nikon acquired the highest certification level of the environmental ratings given out by the Development Bank of Japan and received financing based on this assessment. Additionally, Nikon was recognized with a special award for its excellence. The DBJ Environmental Ratings evaluate environmental management based on a rating system developed by the DBJ to select leading companies and provides the world's first financing plans that implement a specialized method of environmental rating to set financing terms according to the rating.

ESG Investment Index	Selected/Overview
 FTSE Blossom Japan Index *1	Selected: Since 2017 FTSE Blossom Japan Index is designed to reflect the performance of Japanese companies with excellent track records in terms of ESG.
MSCI Japan ESG Select Leaders Index *1	Selected: Since 2017 MSCI Japan ESG Select Leaders Index selects companies from various sectors with excellent ESG practices from among the top 500 Japanese stocks in terms of market capitalization.
MSCI Japan Empowering Women Index *1	Selected: Since 2017 MSCI Japan Empowering Women Index selects companies from various sectors with excellent gender diversity from among the top 500 Japanese stocks in terms of market capitalization.

Commendations (Year Ended March 31, 2017)

Commendations	Overview
 RobecoSAM Sustainability Award Industry Mover 2017	RobecoSAM Sustainability Award Industry Mover is presented to companies that have greatly improved their score over the previous year and are among the top 15% in their industry in terms of corporate sustainability assessments conducted by RobecoSAM annually.