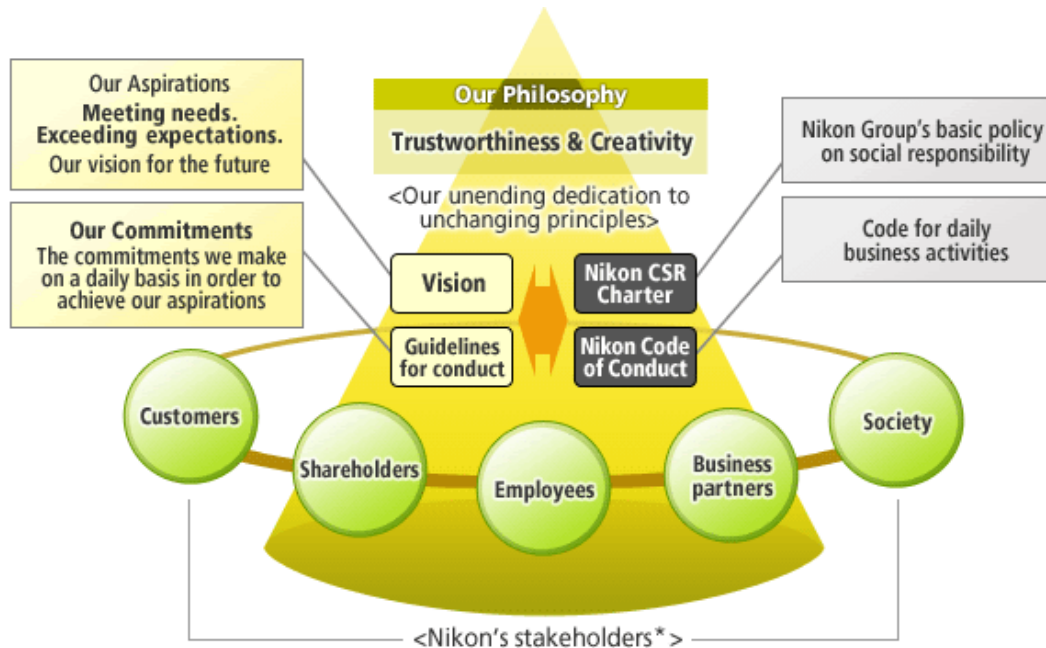


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The Nikon Group's Approach to Sustainability

The Nikon Group defines its basic approach toward the social responsibility that should be achieved as a company to contribute to the expansion of a sustainable society according to the corporate philosophy of Trustworthiness and Creativity.

Nikon High-Level Policy and Stakeholders



Nikon CSR and Sustainability

The Nikon Group's social responsibility (CSR) is to embody our corporate philosophy: "Trustworthiness and Creativity" through business activities and contribute to the sustainable development of society.

Our business activities have various effects on the economy, society, and environment. These expectations are to make the greatest positive impact to benefit society while negating negative impact as much possible and contribute to the growth of a sustainable society. However, the Nikon Group's CSR activities up until now have been focused on activities that minimize risks.

Sustainable growth is the growth that satisfies the needs of today while not threatening the ability of the next generations to satisfy their needs. Society confronts many kinds of serious issues, including environmental issues such as the depletion of resources and climate change as well as labor and human rights issues in the supply chain. Therefore, the role companies must undertake is greater than ever before to resolve these problems. We are expected to contribute to the resolution of these issues by driving the creativity and innovation the company possesses even in the Sustainable Development Goals that began in 2016.

The Nikon Group has grown by creating products that bring happiness into people's lives. We have been contributing to the solutions of social issues until now through these products, and we hope to contribute even more by utilizing technology such as the light and imaging analyses that Nikon possesses. This is the reason we have decided to enter the medical field. We believe we have a possibility to provide more value toward the realization of SDGs and solutions for social issues.

We are working to heighten our CSR-focused management to the next level so that we can contribute to the sustainable growth of society and also the sustainable growth of the Nikon Group itself.

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■ High-Level Policies for CSR Activities

We have defined our basic approach to CSR as the Nikon Corporate Social Responsibility Charter in addition to stipulating the standard actions that should be taken by employees in their daily operations as the Nikon Code of Conduct based on that charter. Moreover, we have been participating in the UN Global Compact* since 2007 and conduct business activities taking account of related international codes.

* United Nations Global Compact

The UN Global Compact was announced by the then UN Secretary-General Kofi Annan at the World Economic Forum (Davos Conference) in 1999, and was officially launched at the UN headquarters in New-York in 2000. It is composed of ten principles in the areas of human rights, labor, environment and anti-corruption, and supportive companies are requested to embrace and implement these principles.

Nikon Corporate Social Responsibility (CSR) Charter

Established April 27, 2007

Established December 1, 2009, revised February 1, 2013

1. Sound corporate activities

The Nikon Group endeavors to comply with international regulations, related laws, and internal rules, exercise sound and fair corporate practices, earn the trust of stakeholders such as customers, shareholders, employees, business partners, and society. The Group will maintain constructive relationships with administrative bodies, remaining politically neutral and complying with laws, and will not engage in relationships with individuals or groups that threaten social order or safety.

2. Provision of valuable goods and services for society

The Nikon Group will provide valuable products and services with superior quality and safety to society, endeavoring to increase the satisfaction and trust of our customers and contributing to the healthy development of society.

3. Respect for Human Beings

The Nikon Group will respect diversity and individual human rights and provide a healthy and safe working environment in which all persons receive fair treatment without discrimination. It will also oppose enforced labor and child labor and respect fundamental human rights as well as workers' rights.

4. Protection of the Natural Environment

The Nikon Group will proactively engage in environmental efforts and work to protect the natural environment, as these are common issues for all of mankind.

5. Responsibility to Society as a Corporate Citizen

The Nikon Group will carry out corporate activities that take into account the cultures and practices of each country and region and proactively engage in activities that contribute to society as a good corporate citizen.

6. Socially responsible behavior within the supply chain

The Nikon Group will encourage socially responsible behavior within its supply chain.

7. Transparent Operating Activities

The Nikon Group will communicate extensively with customers, shareholders, employees, business partners, and society and disclose business information in a timely and fair manner. It will also conduct reliable financial reporting through accurate accounting processes.

8. Responsibility of Top Management

Top management and employees in managerial positions within each department must understand that they play an essential role in fulfilling the spirit of this Charter and thus, in addition to leading by example, they must ensure that this information is disseminated to everyone in the Group and all related parties. Management must always strive to understand the opinions of those both inside and outside of Nikon to develop a sound internal framework that ensures that the spirit of this Charter is upheld. If any incident occurs that violates this Charter, top management will demonstrate, internally and externally, their determination to solve the problem and strive to identify the cause and prevent its recurrence. Furthermore, they will uphold information disclosure and accountability obligations. They will clarify the authority and responsibility of each manager and employee and deal rigorously and objectively with all people involved in the matter, including top management.