

Our Approach to Sustainability

The Nikon Group stands committed to realizing a sustainable society under its corporate philosophy of Trustworthiness and Creativity.

Nikon CSR and Sustainability

The Nikon Group's corporate social responsibility (CSR) making its corporate philosophy of "Trustworthiness and Creativity" a reality through its business activities and contributing to the sustainable development of society. Today, the world faces a number of serious issues, including environmental issues such as depletion of natural resources and climate change as well as labor and human rights issues in the supply chain. Companies will play an ever more important role in helping to resolve these issues. The Sustainable Development Goals (SDGs) established by the United Nations call on companies to exhibit creativity and innovation in resolving the issues facing our world.

Nikon celebrated its 100th anniversary on July 25, 2017. Over the past century, the Nikon Group has contributed greatly to the development of society by supplying products that make people happy. Looking forward, Nikon will utilize its technical prowess to satisfy the expectations of society, fulfill its social responsibilities, and contribute to the sustainable development of society.

High-Level Policies on Management

The Nikon Group has revised the high-level policies of top management and renewed its management vision to commemorate Nikon's 100th anniversary.

[▶ Our Vision \(P4\)](#)

● Nikon Corporate Social Responsibility (CSR) Charter

Established April 27, 2007

Revised December 1, 2009 Revised February 1, 2013

1. Sound corporate activities

The Nikon Group endeavors to comply with international regulations, related laws, and internal rules, exercise sound and fair corporate practices, earn the trust of stakeholders such as customers, shareholders, employees, business partners, and society. The Group will maintain constructive relationships with administrative bodies, remaining politically neutral and complying with laws, and will not engage in relationships with individuals or groups that threaten social order or safety.

2. Provision of valuable goods and services for society

The Nikon Group will provide valuable products and services with superior quality and safety to society, endeavoring to increase the satisfaction and trust of our customers and contributing to the healthy development of society.

3. Respect for Human Beings

The Nikon Group will respect diversity and individual human rights and provide a healthy and safe working environment in which all persons receive fair treatment without discrimination. It will also oppose enforced labor and child labor and respect fundamental human rights as well as workers' rights.

4. Protection of the Natural Environment

The Nikon Group will proactively engage in environmental efforts and work to protect the natural environment, as these are common issues for all of mankind.

5. Responsibility to Society as a Corporate Citizen

The Nikon Group will carry out corporate activities that take into account the cultures and practices of each country and region and proactively engage in activities that contribute to society as a good corporate citizen.

6. Socially responsible behavior within the supply chain

The Nikon Group will encourage socially responsible behavior within its supply chain.

7. Transparent Operating Activities

The Nikon Group will communicate extensively with customers, shareholders, employees, business partners, and society and disclose business information in a timely and fair manner. It will also conduct reliable financial reporting through accurate accounting processes.

8. Responsibility of Top Management

Top management and employees in managerial positions within each department must understand that they play an essential role in fulfilling the spirit of this Charter and thus, in addition to leading by example, they must ensure that this information is disseminated to everyone in the Group and all related parties. Management must always strive to understand the opinions of those both inside and outside of Nikon to develop a sound internal framework that ensures that the spirit of this Charter is upheld. If any incident occurs that violates this Charter, top management will demonstrate, internally and externally, their determination to solve the problem and strive to identify the cause and prevent its recurrence. Furthermore, they will uphold information disclosure and accountability obligations. They will clarify the authority and responsibility of each manager and employee and deal rigorously and objectively with all people involved in the matter, including top management.