

Approach to UN Global Compact

The Nikon Group agrees with and supports the 10 principles of the UN Global Compact*.

CSR Activities of Nikon and the UN Global Compact

The ten principles for human rights, labor, the environment, and anti-corruption in the UN Global Compact are common issues the international society face for sustainable development of the society. These principles are the standards to promote CSR at Nikon for the Nikon Group employees of each region in the world who have different cultures and social backgrounds. The

Nikon Group is engaging in CSR activities that are based on the principles and publishing CSR newsletters with articles related to the principles for all employees and are promoting employee's CSR awareness..

* United Nations Global Compact

The UN Global Compact was announced by the then UN Secretary-General Kofi Annan at the World Economic Forum (Davos Conference) in 1999, and was officially launched at the UN headquarters in New-York in 2000. It is composed of ten principles in the areas of human rights, labor, environment and anti-corruption, and supportive companies are requested to embrace and implement these principles.

Major Achievements during the Year Ended March 31, 2016 Related to the Ten Principles of the UN Global Compact

	Policy	Jurisdictions	Achievements (activities and/or monitoring)
Common	CSR Charter	CSR Committee	Communicated CSR information (including the UN Global Compact) to all Nikon Group employees through CSR newsletters
Human rights/Labor	CSR Charter	CSR Committee	Conducted surveys to monitor human rights and labor in the Nikon Group companies
	CSR Procurement Standards	Supply Chain Subcommittee	Conducted surveys to procurement partners based on the Nikon CSR procurement standards and introduced auditing and requested submission of improvement plans based on those analysis results
	Policy on Conflict Minerals	Conference for Conflict Minerals	Conducted surveys on conflict minerals for procurement partners
Environment	Basic Environmental Management Policy	Environmental Committee	Expanded the environmental management system to the whole Nikon Group, and implementation activities in accordance with the Environmental Action Plan
	Green Procurement Standards	Supply Chain Subcommittee	Conducted surveys and audits of procurement partners related to environmental management systems
Anti-bribery	Anti-Bribery Policy	Business Conduct Committee	Created guidelines for the anti-bribery policies with versions for the Americas, Asian, and Korean regions (then every region has the guideline versions completed for all regions)

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Environmental Management	Supply Chain Management	Respect for Human Rights	Labor Practices	Product Responsibility	Community Contribution Activities

The Ten Principles of the UN Global Compact

Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: Principle 2: make sure that they are not complicit in human rights abuses.

Labour

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.