

Nikon Group HR Vision

We have established Nikon Group HR Vision based on the foundation that Nikon seeks employees that follow our company philosophy of "Trustworthiness and Creativity". This new vision also indicates Nikon goals for global talent management. We will spread this vision throughout all Nikon Group companies.

Nikon Group HR Vision

Established March 25, 2013

To achieve future growth of Nikon, the Nikon Person Core Competencies are defined. All Nikon employees need to act with these core competencies in mind.

Human Resource Management activities include recruitment, development, and deployment of the right people, in the right place, at the right time performed in order to promote diversity.

Nikon Person Core Competencies

- Seek new knowledge

It is necessary to keep honing your job skills and knowledge, and have unconventional creative power that generates new ideas without adhering to stereotypes. You need inquisitive spirit to stay ahead and demonstrate results that exceed other's expectations as well as an enduring passion to achieve goals.

- Display integrity

Never forget to make diligent and sincere efforts. Self-discipline and respect for others will establish your credibility. Seek to communicate fairly with others with a cheerful attitude.

- Be pro-active

When taking actions, it is necessary to broaden your perspective, accept changes, be flexible, devise strategies, make bold decisions, and act with agility. Take ownership and lead your teams while also promoting independent activities and efforts.

- Communicate well

In a business environment where speed is emphasized, the ability to involve everyone concerned, share common issues, and solve problems quickly are required. To foster global teamwork and networking, the ability to communicate with empathy is needed.

- Embrace diversity

It is important to respect and understand different races, religions, gender, ages, and national origins. Demonstrate your courage and creativity to experience new values.

Nikon Corporation Human Resources Department